GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

HM&W - Enhancement of consolidated pay/remuneration/ honorarium to the contract employees working under control of HM&FW Department - orders issued.

HEALTH, MEDICAL & FAMILY WELFARE (G1) DEPARTMENT

G.O.Ms.No.27 **Dated:16.03.2018**

Read the following:-

1. G.O.Ms.No.3, Fin(SMPC.II) Department, dt.12.01.2011
2. G.O.Ms.No.151, Fin (HR-I-Plg&Policy) Department, dt.08.08.2016.
3. G.O.Ms.No.95, Fin (HR-II) Dep, dt.12.06.2017
4. Letter received from Spl. Commissioner of Health & Family Welfare Lr.Rc.No.293/FW-E1/2017, dt:18.10.2017
5. Letter received from Commissioner of Family Welfare Lr.Rc.No.10234/Plg-V/2010, dt:19.12.2017.
6. Letter received from Director of Public Health and Family Welfare Lr.Rc.No.Spl/E4A/2017, dt:27.12.2017 & 09.02.2018.
7. Note received from the National Health Mission.
8. Note received from the Commissioner of AYUSH

****

Government have issued various Orders for appointment of contract employees to ensure the health services to reach the people effectively, from time to time and to cater the need of Health, Medical and Family Welfare Department with various guidelines.

2. In the G.O. 3rd read above Finance Dept., have issued the orders by enhancing the remuneration of the contract employees except the contract employees of HM&FW and LET&F department. In particular HM&FW department is implementing so many health schemes. The nature of work of each cadre is different from one HoD to other HoD basing on the particular scheme.

3. In the proposals 4th to 8th read above the HoDs have submitted the proposals to increase the salaries of the contract employees working under their control.

4. The Group of Ministers meeting was held on 06.02.2018. During the meeting the Group of Ministers have agreed the proposals of this Department for enhancement of salaries to the contract employees working under various HoDs under the control of HM&FW Department.

5. Government hereby approved the guidelines in respect of increasing of salaries of the contract employees of HM&FW Department as appended in Annexure – I of this order.

6. Government after careful examination hereby increase the salaries of contract employees cadre wise / HoD wise as appended in Annexure – II of this order.

7. This enhancement shall come into force with effect from 1st April, 2018.

(P.T.O)

8. The increase in respect of the contract employees working under the NHM, the increased amounts shall be reimbursed to the Government of Andhra Pradesh, from the future increase of the salaries / grants released / approved from the GoI, as per the Revised RoPs from time to time, and further increase shall not be made till the required amount was reimbursed.

9. This order is issued with the concurrence of the Finance (HR-II) Department vide their U.O.No.183/9/HR.II dt:16.03.2018

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Dr. POONAM MALAKONDAIAH
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Commissioner of Health and Family Welfare, A.P., Vijayawada.
The Mission Director, NHM, O/o. CH&FW ,A.P., Vijayawada.
The Director of Medical Education, A.P., Vijayawada.
The Director of Public Health and Family Welfare, A.P., Vijayawada.
The Commissioner of Andhra Pradesh Vaidhya Vidhana Parishad, A.P., Vijayawada.
The Commissioner of AYUSH, A.P., Vijayawada.
The AG, A.P., Vijayawada.
The DTA, A.P., Vijayawada.
The PAO, A.P., Vijayawada,
Copy to:
The Finance (HR-II) Department.
The PS to Hon'ble M(H&ME)
The PS to Prl. Secy to Govt., HM&FW Department.
All other HoDs of HM&FW Department.
Sf/Sc.

//FORWARDED :: BY ORDER//

SECTION OFFICER

ANNEXURE - I
(to G.O.Ms.No.27, dt:16.03.2018)

The remuneration to the contract employees shall be governed by the following conditions:-

i. To avoid confusion and disparity among employees, all the concepts of 100% gross, implementation of RPS, in respect of salaries of contract employees issued in various GOs have been cancelled. In supersession of all GOs issued in respect of increase of salaries to the contract employees, this GO is issued in comprehensive manner, with only concept that, the contract employees with the consolidated pay /honorarium / remuneration.

ii. No further increase of DA, HRA etc shall be allowed, since this is a consolidated pay.

iii. This GO shall be applicable to the employees who are appointed on contract basis with the specific Government Order of the Government as per procedure and continued by the Government from time to time.

iv. Remuneration thus calculated shall from now onwards form an all inclusive consolidated monthly payment for all purposes.

v. No other increase in any form like annual increments etc shall be admissible on the above consolidated monthly remuneration.

vi. Considering all these factors, the Government have recommend for enhancement at different rates which are being implemented accordingly.

Dr. POONAM MALAKONDAIAH
PRINCIPAL SECRETARY TO GOVERNMENT

ANNEXURE – II,
G.O.MS.N0.27,Dt:16.03.2018,
DIRECTOR OF PUBLIC HEALTH AND FAMILY WELFARE

l.No.	**category**	**No. of posts**	**consolidated pay / honororium / remuneration per month**
1	MPHA (M)	2670	28000
2	Lab Technician Gr.II (Including NMEP)	239	28000
3	Pharmacist Gr.II	230	28000
4	Ophthalmic Officer	6	40625
5	MPHA (F)	347	28000
6	FNO / MNO	7	17746
7	Civil Assistant Surgeon	123	53495
8	Civil Assistant Surgeon (G.O.Ms.No.163, dt:18.09.2017	84	53495
9	Staff nurse	208	34318
Total		**3914**	

AP VAIDHYA VIDHANA PARISHAD			
1	CAS	499	53495
2	Dental Asst. Surgeon	8	53495
3	ANM / MPHA	22	28000
4	Audio Metry Technician	2	34318
5	Dark Room asst	53	24421
6	Jr. analyst	1	34687
7	Lab Tech	24	24421
8	Lab Attendant	13	22387
9	MSW Gr-II	2	34318
10	Pharmacist Gr.II	29	28000
11	Physiotherapist	2	42945
12	Radiographer	31	30660
13	MNO / FNO	1	17746
14	Staff Nurse	421	34000
15	Head nurse	1	40625
16	Dark Room Attendant	6	17746
	Total	**1115**	

AP VAIDHYA VIDHANA PARISHAD - TRAUMA CARE

1	Jr. Specialists	1	53495
2	casuality Medical officers	1	53495
3	staff nurse	27	34000
4	nursing orderly	41	18000
5	E.C.G. Techinician	5	24000
6	Radiographer / CT Technician	5	30660
7	Lab Techinician	7	24000
8	Drivers	6	12000
9	Manifold Techinician	5	12000
10	Data Entry Operator	2	14250
11	pharmacist	2	28000
12	Theatre Assistant	2	12000
13	Electrician	2	12000
14	Bio-medical Techinican	1	14000
	Total	**107**	

AYUSH

1	Lectures (Homeo)	10	27,000
2	Medical Officer (Unani)	8	27,000
3	Compounder (Ayurveda)	29	17,746
4	Compounder (Homeo)	6	17,746
5	Compounder (Unani)	5	17,746
	Total	**58**	

Commissioner of Family Welfare

1	EC ANM	777	21000
Total		**777**	

DME

RIMS General Hospital, Srikakulam			
1	Pharmacist Gr.II	5	28000
2	Radiographer	6	30660
3	Dark Room Assistant	4	24421
4	Refractionist	1	29934
5	Audiometric Technician	1	29934
6	Lab-Technician Gr.II	4	28000
7	Dental Hyginest	1	28000
8	Dietician	1	49520
	Total	**23**	

RIMS Medical College, Srikakulam

1	Lab-Technician	3	28000
	Total	**3**	

Andhra Medical College, Visakhapatnam

1	Physical Director	1	52000
2	Pharmacist Gr.II	1	28000
3	Lab-Technician Gr.II	3	28000
4	Asst.cum Draftman	1	37575
	Total	**6**	

King George Hospital, Visakhapatnam

1	Staff Nurse	160	22500
2	Physiotherapist	2	32571
3	Lab- Technician Gr.II	5	28000
4	ECG- Technician	4	28000
5	Pharmacist Gr.II	3	28000
	Total	**174**	

GOVT. HOSPITAL FOR MENTAL CARE, Vizag

1	Pharmacist Gr.II	2	28000
2	Lab Technician Gr.II	1	28000
	Total	**3**	

Govt. Victoria Hospital (Women and Child)

1	Pharmacist Gr.II	2	28000
2	Staff Nurses	20	22500
	Total	**22**	

Rangaraya Medical College , Kakinada

1	Physical Director	1	52000
2	Lab-Technician Gr-II	1	28000
3	Artist Gr.II	1	28000
4	House Keeper	1	14250
5	Pharmacist Gr.II	1	28000
	Total	**5**	

Government General Hospital, Kakinada

1	Pharmacist Gr.II	1	28000
2	Staff Nurse	160	22500
	Total	**161**	

Siddhartha Medical College, Vijayawada

1	Physical Director	1	52000
2	Staff Nurses	34	22500
3	Nursing Orderly	23	12000
	Total	**58**	

Government General Hospital, Vijayawada

1	Staff Nurses	100	22500
2	Refractionist	1	29934
3	Radiographers	2	30660
	Total	**103**	

Government General Hospital, Guntur

1	Pharmacist Gr.II	4	28000
2	Lab Technician Gr.II	4	28000
3	Staff Nurse	160	22500
	Total	**168**	

RIMS General Hospital, Ongole

1	Civil Assistant Surgeon	1	53495
2	Radiographer	2	30660
3	Lab-Technician Gr.II	7	28000
4	Audiometric Technician	1	28000
5	Pharmacist Gr.II	6	28000
6	Refractionist	1	29934
7	Lab-Attendant	1	22387
8	Dark Room Assistant	2	24421
	Total	**21**	

ACSR Government Medical College, Nellore

1	Staff Nurse	254	22500
2	Physiotherapist	1	16350
3	Physiotherapist	1	29934
4	Refractionist	1	17295
	Total	**257**	

IDSP, Nellore

1	Micro Biologist	1	37500
2	Lab Technician	2	21230
3	Lab Asst.	1	13500
4	Lab Attendant	1	12000
	Total	**5**	

Kurnool Medical College , Kurnool

1	Physical Director	1	52000
	Total	**1**	

Government General Hospital , Kurnool

1	ECG- Technician	5	28000
2	Lab-technician	2	28000
3	Staff Nurse	150	22500
4	Data Entry Operator	1	14250
5	Typist	1	14250
6	Record Assistant	1	14250
7	Attender	1	12000
8	Female Nursing orderly	1	12000
9	Male Nursing orderly	2	12000
10	Sweeper	1	12000
	Total	**165**	

RIMS, Kadapa

1	Staff Nurse	5	22500
2	Pharmacist Gr.II	1	28000
	Total	**6**	

SV Medical College , Tirupathi

1	Civil Assistant Surgeon	1	53495
2	Photo Artist	1	16350
	Total	**2**	

SVRRGGH , Tirupathi

1	Staff Nurse	100	22500
2	Pharmacist Gr.II	2	28000
3	ECG- Technician	1	28000
4	Lab-technician	1	28000
5	Lab-Attendant	2	22387
	Total	**106**	

Government General Hospital, Ananthapuramu

1	Staff Nurse	75	22500
	Total	75	

Government Medical College , Ananthapuramu

1	Physical Director	1	52000
	Total	**1**	

RIMS Trauma Care, Srikakulam

1	General Surgeon	2	55000
2	Opthapedic Surgeon	2	55000
3	Anaesthesia	2	55000
4	CMO	5	53495
5	Staff Nurses	21	22500
6	Nursing Orderlies	18	12000
7	Lab Technician Gr - II	3	21230
8	Radiographer	6	23100
9	Data Entry Operators	2	14250
10	Man Fold Technicians	3	12000
11	ECG Technicians	3	14250
12	Bio Medical Technicians	3	14000
13	Pharmacists	2	21230
14	Electricians	3	12000
15	Drivers	3	12000
	Total	**78**	

KGH Trauma care center

1	General Surgeon	2	55000
2	Orth Surgeon	2	55000
3	Anaesthesia	2	55000
4	CMO	7	53495
5	Staff Nurse	24	22500
6	Nursing Orderly	19	12000
7	Lab Technician	3	21230
8	Radiographer	9	23100
9	Data Entry Operator	2	14250
10	Biomedical Technician	3	14000
11	Driver	3	12000
	Total	**76**	

Trauma Care, Guntur

1	General Surgeon	2	55000
2	Ortho Surgeon	2	55000
3	Anaesthesia	2	55000
4	CMO	8	53495
5	Staff Nurse	21	22500
6	Male Nursing orderly	21	12000
7	Lab Technicians	4	21230
8	Radio Graphers - CT	4	23100

9	Data Entry Operator	2	14250
10	Bio Medical Technician	3	14000
11	Drivers	3	12000
	Total	**72**	

RIMS Trauma Care, Ongole

1	General Surgeon	1	55000
2	Opthapedic Surgeon	1	55000
3	Anaesthesia	1	55000
4	CMO	4	53495
5	Staff Nurses	12	22500
6	Nursing Orderlies	12	12000
7	Lab Technician Gr - II	2	21230
8	Radiographer	3	23100
9	Drivers	2	12000
10	Man Fold Technicians	1	12000
11	Bio Medical Technicians	1	14000
	Total	**40**	

Trauma care, Nellore

1	Staff Nurse	12	22500
2	Radiographer	4	23100
3	Lab Technician	4	21230
4	Pharmacist Gr.II	3	21230
5	Data Entry Operator	2	14250
6	Electrician	2	12000
7	medical Technician	3	14000
8	Manifold Technician	2	12000
9	Drivers	2	12000
10	Male Nursing Orderly	3	12000
11	Female Nursing orderly	3	12000
	Total	**40**	

TRAUMA CARE, Kurnool

1	General Surgeon	3	55000
2	Opthapedic Surgeon	3	55000
3	Anaesthesia	3	55000
4	CMO	8	53495
5	Staff Nurses	40	22500
6	Nursing Orderlies	16	12000
7	Lab Technician Gr - II	2	21230
8	Radiographer	4	23100

9	Safai karmachari	15	12000
10	OT Technician	5	12000
	Total	**99**	

National Health Mission Staff			
1	Medical Officer	1199	53495
2	Specialist in Plain	308	110000
3	Specialist in Tribal	23	140000
4	Staff Nurse	2172	22500
5	Pharmacist	484	19019
6	OT Technician	173	12000
7	Lab Technician	477	19019
8	Counsellor	94	18066
9	lab attendants	49	12000
10	physiotherapist	11	31500
11	rehabilitation workers	55	25988
12	psychologists	10	33075
13	ophthalmic asisstants	21	18900
14	eye donation counselors	5	18066
15	Sr. LT (IRL)	1	21000
16	Lab Assistant	1	16500
17	Dental Hygienest	143	15750
18	dieticians	18	28529
19	State Data Manager	2	50000
20	Consultants	19	60375
21	System Adminitsrator	3	45282
22	Driver	8	12000
23	Programme Assistants	2	28980
24	Data Entry Operators	320	14250
25	Supporting Staff	1345	12000
26	IT Specialist	1	47250
27	Sr Software Engineer	1	45282
28	Jr Software Engineer	1	36225
29	Bio Medical Engineers	2	50000
30	Regional Audit & Accounts Manager	4	45282
31	Assistant Accounts Manager	1	42791
32	District Programme Officers	13	50000
33	District Accounts Officers	13	45282
34	MIS Officers	13	31697
35	Accountants	22	14250

36	RBSK District Management	13	57882
37	DEIC Managers	16	47250
38	Early Interventionist cum special educator	16	31500
39	social worker	34	16538
40	RKSK Consultants	4	50000
41	Programme Manager	7	40000
42	Accountant, Insect Collector, FLA, DEO,	12	20250
43	Finance cum Logistic consultant	13	45282
44	VBD Technical Supervisor (MTS)	24	27287
45	Sr. Treatment Supervisor	225	33975
46	STLS	134	33900
47	Sr DOTS plus TB-HIV supervisor	13	35625
48	DRTB Stastical assistant	9	21000
49	District Programme Coordinator	13	50000
50	TBHV	165	21900
51	District VBD Consultnat	4	50000
52	Cook cum Care Taker	31	12000
53	ANM	6408	18975
Total		**14155**	

Dr.POONAM MALAKONDAIAH
PRINCIPAL SECRETARY TO GOVERNMENT